

Coffs Harbour Surf Life Saving Club

POLICY DOCUMENT

Policy Title: Surf Sports Team Selection Policy

Board Directorate: Surf Life Saving

Reports Through: Director of Surf Life Saving

Managing Committee: Surf and Beach Committee

Board Approval Date: 11 / 10 / 2016



1. POLICY OBJECTIVES

The purpose of this policy is to provide clear guidelines for members, coaches and parents, in regard to how teams are to be selected to represent the CHSLSC in surf sport events.

This policy applies to all members of the club (regardless of age or discipline) and in doing so aims to;

1. provide the team selection committee with consistent guidelines;
2. provide members and (if applicable) their parents, with an understanding of the procedure;
3. Finalise teams as soon as possible prior to carnivals;
4. promote equity and consistency in team selection;
5. have team selections announced within an appropriate period before carnivals;
6. foster individual member and club development.

2. RELATIONSHIP WITH OTHER CLUB POLICY:

- a. *Equipment Use and Assistance Policy;*
- b. *Surf Sports Competition & Training Policy;*

3. ELIGIBILITY

To be eligible for selection in a CHSLSC team, a member must:

1. be a financial member of the Club;
2. be in compliance with the club's *Surf Sports Competition & Training Policy;*
3. have met the club's requirements for attendance at Patrol (minimum patrol hours) or Sunday nippers (at least 60% attendance).
4. completed any required proficiency, preliminary skills assessment, competition skills assessment or Surf Education.
5. be in compliance with all club, branch and SLSA policies, procedures, regulations or Code of Conduct.

Failure to comply will render a member ineligible for selection in, or continued membership of, the team in which they have been selected.

4. TEAM SELECTION COMMITTEE

The team selection committee will be made up of the Surf Sports Manager, Head Coach, club coaches, Boat Captain and Chair of the Junior Activities Committee. In the event of any disagreement on team selection, the decision of the majority shall prevail and if deadlocked, the Surf Sports Manager shall have a casting vote

5. MEMBER RESPONSIBILITIES

Following selection in a team, the member must:

- a. compete in that team, except if suffering from injury or illness which prevents further competition on the day of that carnival.
- b. in the event of a clash in races, place team races in priority over individual races.
- c. In the event of absence, injury or illness prior to the event, contact the head coach as soon as possible so that alternative selections may be made for that carnival.

Failure to do so will mean that member will not be permitted to compete in any further team or individual events at that carnival and will be subject to disciplinary action determined by the Director of Surf Lifesaving.

6. CRITERIA FOR TEAM SELECTION

- a. In determining the members of a club team, the selector or team selection committee is required to consider all of the following factors, in the priority listed;
 - i. an individual member's prior results and race performance during SLSA approved major carnivals:
 - ii. an individual team member's strengths and weaknesses:
 - iii. an individual team member's club results:
 - iv. the result of any intra-club run off or selection race:
 - v. attitude and effort at club training:
 - vi. how an individual's skills are likely to complement other members of that team:
 - vii. how the selection will lead to a more favourable outcome or result for the club:
 - viii. the requirements of the event and expected surf conditions:
 - ix. recommendations made by the age manager or coach.

- b. in making selection for specific carnivals, the selection committee must apply the following;

- i. *Jetty Carnival.*

No teams are usually required but if team events are run, teams will be selected by the age manager and announced on the day of carnival.

- ii. *Combined Branch Carnivals*

Teams will be selected by the head coach applying the criteria in 6(a) and will be finalised one week before the carnival.

iii. Country Championships

Teams will be selected by the selection committee applying the criteria in 6(a) considering race results and performance at Interbranch, then Branch Carnivals, then Club Results.

iv. Branch Championships

Teams will be selected by the selection committee applying the criteria in 6(a) considering race results and performance at Interbranch, then Country Championships, then Branch Carnivals, then Club Results.

v. State Championships

Teams will be selected by the selection committee applying the criteria in 6(a) considering race results and performance at Interbranch, then Country Championships, then Branch Carnivals.

vi. Australian Titles

Teams will be selected by the selection committee applying the criteria in 6(a) considering race results and performance at State, then Interbranch, then Country Championships, then Branch Championships.

c. Multiple Club Teams

- i. The surf sports manager may nominate more than one club team in any one event.
- ii. The selection committee may (at its discretion) select a team of mixed age group and mixed age gender. The gender or age of a competitor is not relevant to final selection of a team, except in events where teams of a mixed gender or age group are not permitted to compete.
- iii. Where the club is in a position to field multiple teams in the one event, the selection committee shall apply Clause 6(a).

d. Exceptions

- i. In exceptional circumstances the Surf Sports Manager may at his or her discretion approve the alteration of team selections up to the race start. These may include, but are not limited to a member being unable to compete in an event due to injury, illness, or absence due to family commitments.

7. RUNS OFFS

Prior to finalising selections, the Surf Sports Manager may (but is not required to) direct members to participate in a run-off or intra-club race. The result of that runoff is not to be considered as the final determination of a team selection.

8. APPEAL OF TEAM SELECTION

In the event a member considers the selection process has not been conducted in a fair and consistent manner, they will have the right of appeal.

The appeal may only be made on procedural grounds, not on the merits of a particular selection decision. All appeals must be made in writing to the surf and beach committee within 48 hours of publication of team selection. Such notice of appeal should set out the member's submission on appeal, as no further opportunity to make submissions will be granted.

The surf and beach committee shall call for a report from the team selection committee and will consider all submissions.

The surf and beach committee shall within three days of receipt of the notice of appeal deliver its decision. There shall be no further right of appeal and the decision shall be binding on all members.

Record of Approval for this Policy

Surf and Beach Committee Approval Date: / /

Signed By Director of Surf Lifesaving: _____