



## Coffs Harbour Junior Surf Lifesaving Club Team Selection Policy 2015/16



The purpose of this policy is to provide a framework and guidelines for competitors, coaches, parents and officials and any other people responsible for the development and implementation of Surf Sports at Coffs Harbour Junior Surf Club (CHJSC).

In developing agreed selection processes and guidelines CHJSC aims to:

1. Provide the team selection committee with equitable and consistent guidelines.
2. Provide parents and interested parties with an understanding of the procedure.
3. Have team selections announced in an appropriate period before carnivals.

### **Eligibility**

To be eligible for selection in a CHJSC team an athlete must:

1. Be a financial member of the Club with a financial parent as a patrolling or associate member of the Club.
2. Attend club training - minimum of one session per week throughout the season.
3. Attend Sunday nippers at least 60%.
4. Passed preliminary skills, competition skills and Surf Education.

### **Team Selection Committee**

The team selection committee will be made up of the Junior Head Coach, Junior Coaches, and Junior President.

### **Carnival Selection.**

#### **Jetty Carnival**

No teams usually required but if team events are run, teams will be selected by the age manager based on performances from the previous year.

Teams will be announced on the day of carnival.

#### **Combined Carnivals**

Teams will be finalised the Saturday before the carnival and will be based upon performance on this day, season performance thus far, along with their attitude and effort at training.

#### **Country Championships**

Teams will be selected based on the season performance to date, attitude and effort at training, and willingness to train in the lead up to the event. Closer to the date the head coach will organise run offs at training to compare athletes and make final team decisions.

#### **Branch Championships**

Teams will be finalised the Saturday before the carnival and will be based upon performance on this day, season performance thus far, along with their attitude and effort at training.

## **State Championships**

*There is a huge training commitment involved for athletes to be ready to compete at this level and as a result, we feel that they should be given every chance of a rewarding outcome. We will therefore encourage athletes to focus on those events that they are likely to get the best results in, as opposed to entering into every event.*

*Competitors wishing to attend the NSW Age Championships need to nominate any team events that they may wish to take part in. Coaches will then discuss with the competitors their priorities for individual and team events.*

Teams will be selected based on individual performances at the Jetty Carnival, Combined Carnival, Club Championships, Country Championships and Branch Championships and club selection days.

## **Cancelled Selection Events**

In the event that a selection event is cancelled then teams will be chosen at the discretion of the selection committee.

## **Exceptions**

In exceptional circumstances the selection committee may alter team selections. These may include, but are not limited, to;

1. A competitor is unable to compete at a selection event due to injury or sickness
2. A competitor is away due to family commitments
3. Board Rescue – will be selected at the discretion of the selection committee.

Please note – Female competitors are eligible for Open teams at Branch carnivals and Country Championships. As boys and girls don't compete against each other at carnivals, this may require further selection criteria involving the competitors who are contesting the positions. In the case where a team may be of mixed gender, selection may need to occur at training and/or at a nominated Nipper day, where points will be allocated over 3 races. Competitors will be informed of these selection days in advance.

## **Once you have been selected for a team**

Once a team has been selected it is expected that the competitor will compete in that team. The team races will take priority over individual races. If due to unforeseen circumstances events clash, team events must take priority. Failure to do so will mean that the competitor will not be permitted to compete in any team or individual events at that carnival.

In the event of injury or illness prior to the carnival please contact a member of the selection committee as soon as possible so alternative selections may be made for that carnival.

## **Conduct**

Any participant who is deemed by the Selectors or Board of Directors to have breached or failed to adhere to the selection policy, or any relevant policy, procedure, regulation or the SLSA Code of Conduct may be ineligible for selection to, or continued membership of, the team in which they have been selected.

## **Appeal**

In the event a member considers the selection process has not been conducted in a fair and consistent manner, they will have the right of appeal. The appeal may only be made on procedural grounds, not on the merits of a particular selection decision. All appeals must be made to the Junior Club president (Brad Beech) after teams being announced.