

# Coffs Harbour Surf Life Saving Club

## POLICY DOCUMENT

**Policy Title:** Surf Sports Team Selection Policy

**Board Directorate:** Surf Life Saving

**Reports Through:** Director of Surf Life Saving

**Managing Committee:** Surf and Beach Committee

**Board Approval Date:** 01 / 08 / 2023



### 1. POLICY OBJECTIVES

The purpose of this policy is to provide clear guidelines for members, coaches and parents, in regard to how teams are to be selected to represent the CHSLSC in surf sport events.

This policy applies to all members of the club (regardless of age or discipline) and in doing so aims to;

1. provide the team selection committee with consistent guidelines;
2. provide members and (if applicable ) their parents, with an understanding of the procedure;
3. finalise teams as soon as possible prior to carnivals;
4. promote equity and consistency in team selection;
5. have team selections announced within an appropriate period before carnivals;
6. foster individual member and club development.

### 2. RELATIONSHIP WITH OTHER CLUB POLICY:

*a. Equipment Use and Assistance Policy; b. Surf Sports Competition & Training Policy;*

### 3. ELIGIBILITY

To be eligible for selection in a CHSLSC team, a member must:

1. be a financial member of the Club;
2. be in compliance with the club's *Surf Sports Competition & Training Policy*;
3. have met the club's requirements for attendance at Patrol (minimum patrol hours) or Sunday nippers (at least 60% attendance).
4. completed any required proficiency, preliminary skills assessment, competition skills assessment or Surf Education.
5. be in compliance with all club, branch and SLSA policies, procedures, regulations or Code of Conduct.

Failure to comply will render a member ineligible for selection in, or continued membership of, the team in which they have been selected.

#### **4. TEAM SELECTION COMMITTEE**

The team selection committee will be made up of the Surf Sports and Competition Manager (Daniel Backhouse), club coaches, Boat Captain, Chair of the Junior Activities Committee, and age managers. A selection committee member MUST NOT be involved in selecting a team if their child is being considered.

#### **5. MEMBER RESPONSIBILITIES**

Following selection in a team, the member must:

- a. compete in that team, except if suffering from injury or illness which prevents further competition on the day of that carnival.
- b. in the event of a clash in races, place team races in priority over individual races.
- c. In the event of absence, injury, or illness prior to the event, contact the Surf Sports Manager as soon as possible so that alternative selections may be made for that carnival.
- d. athletes, coaches, sweeps, team managers or any other persons consisting of the Selection Committee are not to alter teams without the permission of the Surf Sports and Competition Manager (Daniel Backhouse).

Failure to do so will mean that member will not be permitted to compete in any further team or individual events at that carnival and will be subject to disciplinary action determined by the Director of Surf Lifesaving.

#### **6. CRITERIA FOR TEAM SELECTION**

- a. In determining the members of a club team, the team selection committee is required to consider all of the following factors, in the priority listed;
  - i an individual member's prior results and race performance during SLSA approved major carnivals:
  - ii an individual team member's strengths and weaknesses
  - iii attitude and effort at club training:
  - iv how an individual's skills are likely to complement other members of that team:
  - v the requirements of the event and expected surf conditions:
  - vi recommendations made by the age manager or coach.
- b. Multiple Club Teams

- i. The surf sports manager may nominate more than one club team in any one event.
- ii. The selection committee may (at its discretion) select a team of mixed age group and mixed age gender. The gender or age of a competitor is not relevant to final selection of a team, except in events where teams of a mixed gender or age group are not permitted to compete.
- iii. Where the club is in a position to field multiple teams in the one event, the selection committee shall apply Clause 6(a).

## 7. **RUNS OFFS**

Prior to finalising selections, the Surf Sports Manager may (but is not required to) direct members to participate in a run-off or intra-club race. The result of that runoff is not to be considered as the final determination of a team selection.

## 8. **APPEAL OF TEAM SELECTION**

In the event a member considers the selection process has not been conducted in a fair and consistent manner, they will have the right of appeal.

The appeal may only be made on procedural grounds, not on the merits of a particular selection decision. All appeals must be made in writing to the surf and beach committee within 48 hours of publication of team selection. Such notice of appeal should set out the member's submission on appeal, as no further opportunity to make submissions will be granted.

The surf and beach committee shall call for a report from the team selection committee and will consider all submissions.

The surf and beach committee shall within three days of receipt of the notice of appeal deliver its decision. There shall be no further right of appeal and the decision shall be binding on all members.

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*Record of Approval for this Policy*

Surf and Beach Committee Approval Date: 01 / 08 / 23

Signed By Director of Surf Lifesaving: \_\_\_\_\_